

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE TOWN HALL BOOTLE
ON 11 JANUARY 2024**

PRESENT: Councillor Lappin (in the Chair)
Councillor Spring

9. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Lunn-Bates, Prendergast and A. Thompson.

10. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interests or personal interests were received.

11. MINUTES OF PREVIOUS MEETING

RESOLVED:

That the Minutes of the meeting held on 11 January 2023 be confirmed as a correct record.

12. PAY POLICY 1 APRIL 2024 TO 31.MARCH 2025

The Committee considered the report of the Executive Director of Corporate Resources and Customer Services that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council at the meeting to be held on 18 January 2024.

In order to comply with the Localism Act 2011 the Executive Director of Corporate Resources and Customer Services would be recommending the following to the Council on 18 January 2024:

- (i) The proposed Pay Policy at annexe A and annexe B to this report be approved; and
- (ii) That any changes to the Pay Policy as required because of legislation are delegated to the Pay and Grading Committee.

RESOLVED:

That the Council be recommended to approve the proposed Pay Policy as detailed within annexe A and annexe B of the report.